

FACULTY SENATE EXECUTIVE COMMITTEE
Magnolia Room, Morris University Center
Zoom Meeting ID 990 0669 9283
October 27, 2022 – 2:30pm
Approved Minutes

The regular meeting of the Faculty Senate Executive Committee was called to order at 2:39 pm on Thursday, October 27, 2022 in the Magnolia Room of the Morris University Center by President Jingyi Jia.

Present: Jingyi Jia, E. Duff Wrobbel, Barbara McCracken, Robert Bitter, Igor Crk, Kamran Shavezipur, Michael Shaw, Jie Ying

Excused: Keith Hecht, Adriana Martinez

Public Comment:

There was no public comment.

Announcements:

There were no announcements.

Consideration of Minutes:

The minutes for the October 13, 2022 meeting were approved as written.

New Business:

The Executive Committee discussed the next steps for enrollment, graduation and retention rates. After considerable discussion, a decision was made to invite the Chancellor and Provosts to the November 3 Faculty Senate meeting. The meeting will start with a presentation by Michael Shaw, who will summarize the suggestions from senators on graduation and retention rates. The suggestions will focus on teaching and mentoring. After the presentation, the Chancellor and Provost will have a chance to speak, then field questions from senators.

A discussion was had regarding electing or appointing a Faculty Senate parliamentarian, who could help with any questions regarding Robert's Rules. Due to the pressing items Faculty Senate will have to consider regarding enrollment, graduation and retention rates this academic year, the Faculty Senate Executive Committee unanimously voted to table discussions about adopting the Modified Feminist Process until the next academic year.

Jia asked the Committee to consider how to deal with absences from Faculty Senate meetings without notice. A reminder will be sent out asking for people to notify Jane and Michael if they know they can't attend a meeting, and have a colleague fill in as an alternate. Michael will begin sending Outlook calendar invites for Faculty Senate to help keep the meetings on people's calendar.

Guests:

Kim Kilgore, Assistant Director of the Office of Equal Opportunity, Access, and Title IX Coordination, led a discussion about the Equity Advisor program. The concern brought to Faculty Senate's attention is that committees predisposed are already doing the work and don't necessarily need an Equity Advisor (EA), while EAs put on committees who are more hesitant to the work EAs provide cannot do much to change the course of a committee. As the EA program is in its third year, it is still working through any issues. Possible remedies to ongoing problems include providing a search committee tool kit for hiring faculty; requiring Deans to fill out equity scorecards in their yearly evaluations with the Provost; and as a hiring

unit, reaching out to the EOA office as soon as you know a position will be filled to ensure an EA can be placed on the search committee ASAP—anecdotal data show committees who involve an EA at the early stages of a search are more effective than those who wait until after a job description is created.

Reports:

UPBC – see attached.

Faculty Development Council – we are having issues with nobody volunteering to serve as a Chair for the Teaching Excellence Committee, because it requires a lot of work. The Provost’s Office doesn’t want to appoint a Chair because it falls under Faculty Development Council. Jane will send an email to the entire Faculty Senate asking for volunteers, and will discuss with the Provost if a course release can be offered to offset the amount of work that must be done for the committee.

There were no other reports.

Adjournment:

The meeting adjourned at 4:21 pm.

Submitted by Michael Tadlock, University Governance

Faculty Senate UPBC Report - October 13 Meeting

UPBC met on October 7 2022

Chancellor Minor provided an overview of retention data from ESRA and IBHE. He asked for the UPBC members for their support in sharing the message about retention. He clarified the SPA process and received feedback from constituency members that more transparency and communication would be appreciated. Tentative State of the University address on November 9.

In September, Popkess has attended the following meetings as UPBC representative:

Faculty Senate meeting – Oct 6

Review of the council proposals with recommendations for retention and graduation
Gave written and verbal report.

University Quality Council- Oct 6

Assoc Provost presented timeline for the HLC review in fall 24/sp 25 and assurance reports.

Faculty Senate Exec – Oct 22

Shrikant Jategaonkar attended in my place and Provost attended to discuss budget and other issues.

Fall UPBC Meeting Dates:

Friday November 4 1030-1130a, MUC Willow Room

Thursday, December 15 1030 – 1130a, MUC Willow Room