

Creative Training Ideas

Grow your skills and knowledge in tough times!



Agenda

- Overview
- Free webinars
- Brown Bags
- Internal mentoring groups
- Training Co-op
- Internal User Groups
- Creative Idea Handout



Overview

- When times get tough, training is often one of the first budget line items to be cut.
- In times when lay-offs are abundant your skills may be what keeps you in the game.
- It is important that we continue to grow our knowledge and skills – especially in tough times.
- Our goal today is to share some ideas on how you can continue to advance your skills when training budgets don't exist or are greatly reduced.



Panel Members

- Jim Bostick, PMP
 - Senior Manager CSC
- Carey Musgraves
 - Carey to provide
- Vicki Schumacher, PMP
 - IT PMO Supervisor, Scottrade Financial Services



Free Webinars

- Schedule free webinars
 - See Creative Training Handout
- Schedule a conference room with projector
- View the webinar as a group
- Schedule discussion time
- Discuss how you might use what you have learned



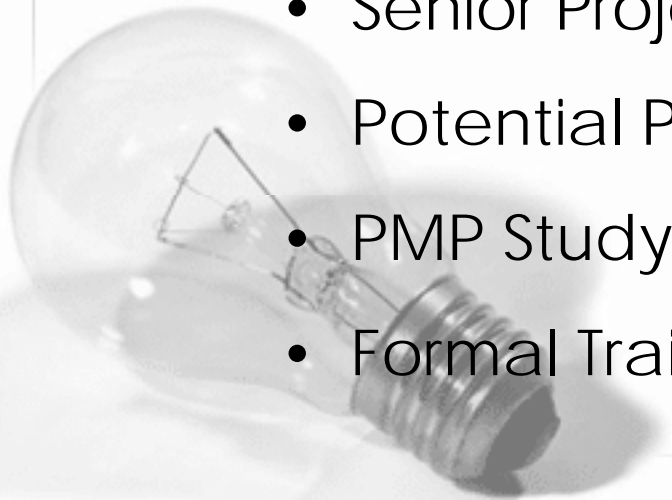
Brown Bags

- Schedule over lunch
- Use internal experts
- Variety of topics
 - Project Leadership
 - Technical skills
 - General process



Internal Mentoring Group

- Project Leader Roundtables - Case Studies
- Project Leader Symposiums
- Business Project Leader Sessions
- Senior Project Leader Sessions
- Potential Project Leader Program
- PMP Study Sessions
- Formal Training Classes



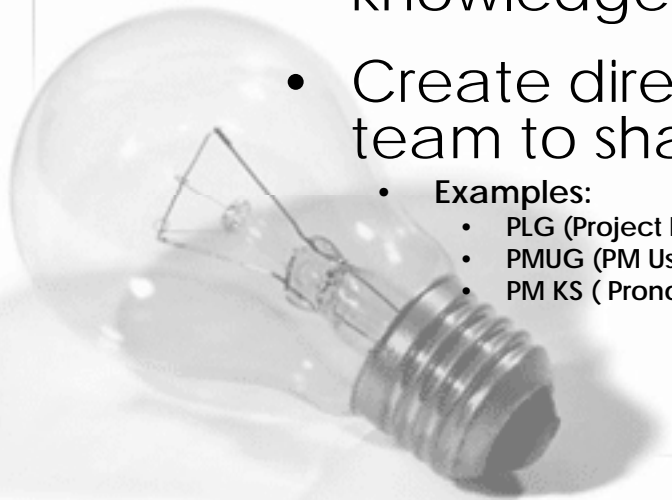
Training Co-Op

- Schedule one person to take courses (instead of multiples)
- After training is completed; participant creates a training overview and shares key points with the team
- Relate the training to internal processes
- Store training materials in a team "library"
- This allows you to spread your dollars across more training opportunities



Create internal PM User Group

- Create a charter
- Elect chairperson(s)
- Market to the new group
- Monthly Lunch Meetings (90 minutes)
- Members present and share their knowledge
- Create directory (repository) for the team to share reference materials
 - Examples:
 - PLG (Project Leadership Group)
 - PMUG (PM User Group)
 - PM KS (Pronounced "P-MAX" - Project Management Knowledge Share)



Review Creative Training Handout

- Free Webinars
- White Papers
- External Group Learning Opportunities

Share your Ideas!

