

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

2023 SIUE PROJECT MANAGEMENT SYMPOSIUM BREAK-OUT SESSION DETAILS

MORNING	
9:25 A.M. – 10:25 A.M. and 10:40 A.M. – 11:40 A.M.	
Maple/Dogwood	Evaluating Individual Contributors' Performance in Agile Teams (<i>Business Acumen</i>)
Presenter: Kevin O'Neill As organizations transition to Agile and the focus is shifted from monitoring individual performance to team performance, people leaders often find themselves at odds between supporting empowered teams and fulfilling their responsibilities to mentor and guide employees on their professional growth and provide the organization with required performance reviews that accurately reflect how individuals are performing. This session will explore potential ways people leaders can leverage the Agile team and methodologies in this new landscape to help unlock high performing teams and individuals. Additionally, we will explore methods of using metrics to guide managers in advising their employees to develop skills that will have the greatest impact on their career paths and make them key contributors to their teams and organization.	
Hickory/Hackberry	A Project Manager's Guide On - "How To Let A Project Fail!" (<i>Ways of Working</i>)
Presenter: Angela Berga Angela Berga, Project Management Professional certified expert will guide you on this journey. Ultimately the decision is up to you, the Project Manager. Do you want your projects to fail? Or would you like to learn these lessons and take proactive steps to ensure you do not allow these bad habits to fail your projects. Angela will review her personal case studies and talk about the challenges she has personally overcome; trying to replace bad habits with best practices. If you are scratching your head, trying to understand the unique title, don't worry. Angela has an explanation on this reverse psychology approach. All the certification boot camps and college courses teach us what we are supposed to do; but who's teaching what NOT to do? What if someone covered the issues that are causing projects to fail... Then, it's up to each individual - do you want to succeed or fail? If you want to fail, just continue on with these bad habits, because it's a guaranteed and proven way to fail your projects.	
Oak/Redbud	Portfolio Management in Practice (<i>Business Acumen</i>)
Presenter: Adam Schillinger Is navigating an evolving business environment keeping you from unlocking the true potential of your portfolio? Discover how effective stakeholder management, clear governance, and streamlined decision-making can transform challenges into opportunities. Join us for expert guidance and a battle-tested approach that empowers you to thrive in a dynamic, changing landscape.	
Mississippi/Illinois	How to Lead Change and Drive Successful Outcomes (<i>Power Skills</i>)
Presenter: Jaclyn Reiter Find out how you can set the stage upstream, establish execution frameworks that work and considerations for how to build a model that can be scaled for large, complex programs. You will leave with artifacts and templates that can be leveraged to implement into your own processes, and create organization and clarity without adding tremendous process complexity and red tape.	

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AFTERNOON	
12:20 P.M. – 1:20 P.M. and 1:35 P.M. – 2:35 P.M.	
Maple/Dogwood	Awaken the Dead: Thoughts to Cause Ripples (<i>Business Acumen</i>)
<p>Presenter: Jerret Batson</p> <p>The Grateful Dead is one of the most successful bands in history and continue to bring in millions a year even though they haven't played since 1995. They intentionally challenged industry practices in order to create an inclusive culture and feedback loops, all without the use of the internet. This allowed for major industry innovations in microphone, speaker, and other technologies that we all use today. Truck on in to discuss common missteps in our pursuit of successful projects and what we can learn from the Grateful Dead. Along the way we'll gain a vivid understanding of power of an ultimate vision, innovation and barriers that empirical processes introduce.</p>	
Hickory/Hackberry	Making the Leap from Project to Program/Portfolio Manager – 4 Reasons Why Some Sink and Some Sail (<i>Ways of Working</i>)
<p>Presenter: Ozzie Lomax</p> <p>Often successful project managers are promoted or asked to lead large IT, financial, engineering or technology programs. Some make this transition with ease and others fail, regretting they took the program assignment. Join us in this intermediate/advance session where we'll discuss 4 key differences between projects and programs, the skills required to lead multi-project programs, especially decomposition and integration of related projects. We'll discuss practical application of key program management skills, and how to know if you're ready to sail into program/portfolio management leadership.</p>	
Oak/Redbud	Managing a Large Transformation Project: What Worked and What Didn't Work (<i>Business Acumen</i>)
<p>Presenter: Kristin Piskulic</p> <p>Ameren recently completed a long journey to transform their finance and supply chain processes. Starting off early in 2019 and finally going live July 1, 2023, we learned a lot of lessons along the way from how to best organize a large effort while incorporating continuous improvement to designing and delivering new processes, transforming the way in which Ameren does business. This presentation will provide insights to the structuring of a large transformational program with respect to planning and resources, overcoming the resistance to change, handling of indecision by project teams as well as risks and issues encountered along the way.</p>	
Mississippi/Illinois	Moo-ving Beyond Traditional Requirements Training (<i>Ways of Working</i>)
<p>Presenters: Matt House and Stephanie Weisenbach</p> <p>Are you finding that it's hard to get your teams to build the right thing for your customers? Do you get done with a project only to find your customer has changes but it's just too late? We want to explore some ways for you to ensure your teams are building the RIGHT thing for your customers on time! Join us for a fun, interactive session about moo-ving beyond traditional requirements.</p>	

**PMI PDU Reporting – Each of the Ballroom sessions is worth 1 PDU in the Power Skills category.
Each break-out session is worth 1 PDU in the Talent Triangle category indicated.*

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BREAK-OUT SESSION PRESENTERS

NAME	TITLE	COMPANY
Kevin O'Neill	Technical Program Manager	Federal Reserve St. Louis
Angela Berga	Program Manager	Centene
Adam Schillinger	Portfolio Governance Leader	Edward Jones Investments
Jaclyn Reiter	Vice President, Initiatives Execution	Equifax
Jerret Batson	Agile Coach	Federal Reserve Bank of St. Louis
Ozzie Lomax, PMI-RMP, PMP	President	Lomax Consulting Group
Kristin Piskulic	Senior Manager, Program Management	Ameren
Matt House	Senior Delivery Strategist	Sketch
Stephanie Weisenbach	Senior Delivery Strategist	Sketch