# Permanency Enhancement Project: Southern Region
## CAIRO ACTION TEAM
## FY 2019 Report

Venessa Brown, Ph.D., MSW

Kimberly Carter, Ph.D., MSW

Gideon Nketsia Sampson, BSc. Research Liaison-1

Sriteja Vangala, Research Liaison 2

Illinois Department of
DCFS
Children & Family Services

# Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

# Southern Region Action Teams

**Cairo (Alexander & Pulaski)**

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

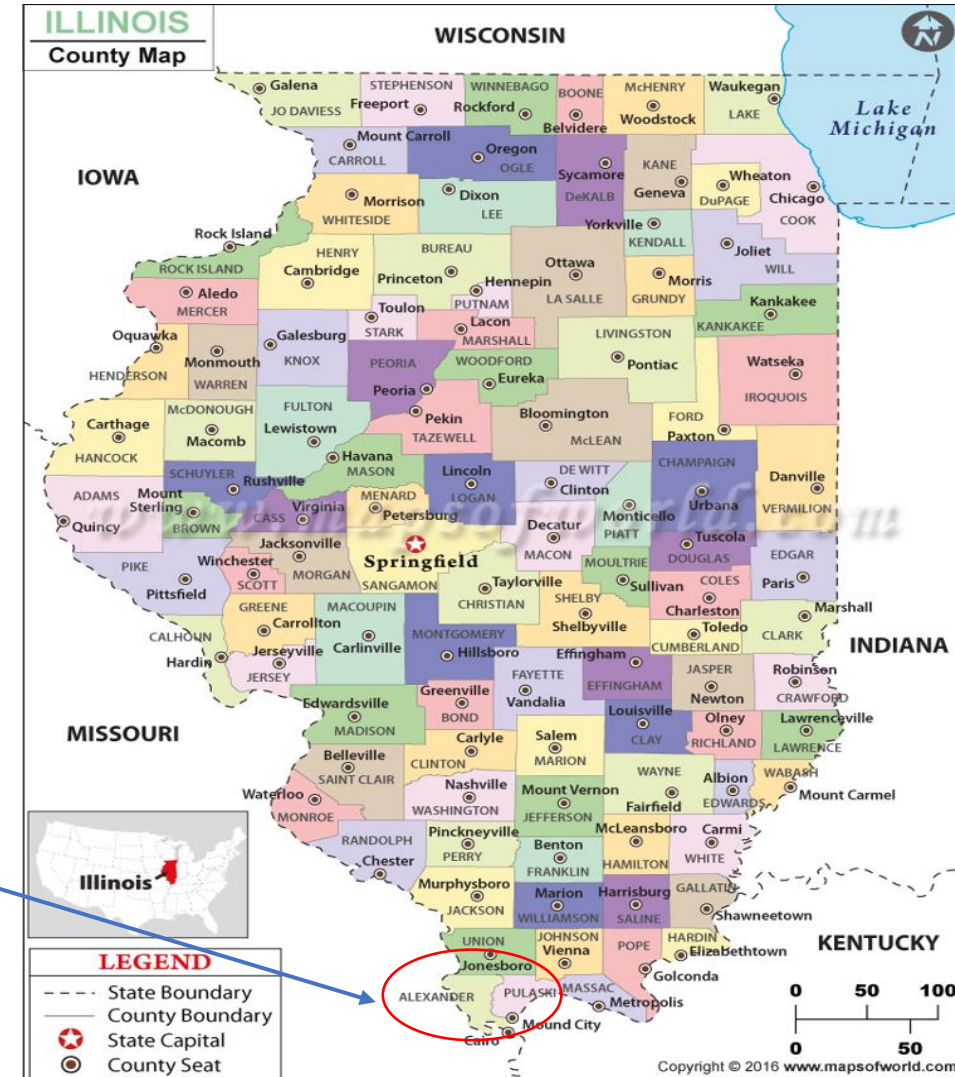Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

# Cairo Action Team
## Geographic Location

Cairo Action Team consist of the following counties:

- Alexander
- Pulaski

# Cairo Action Team

**Action Team Chair-**Trina Mayfield

- She has been the chair for over 2 years.

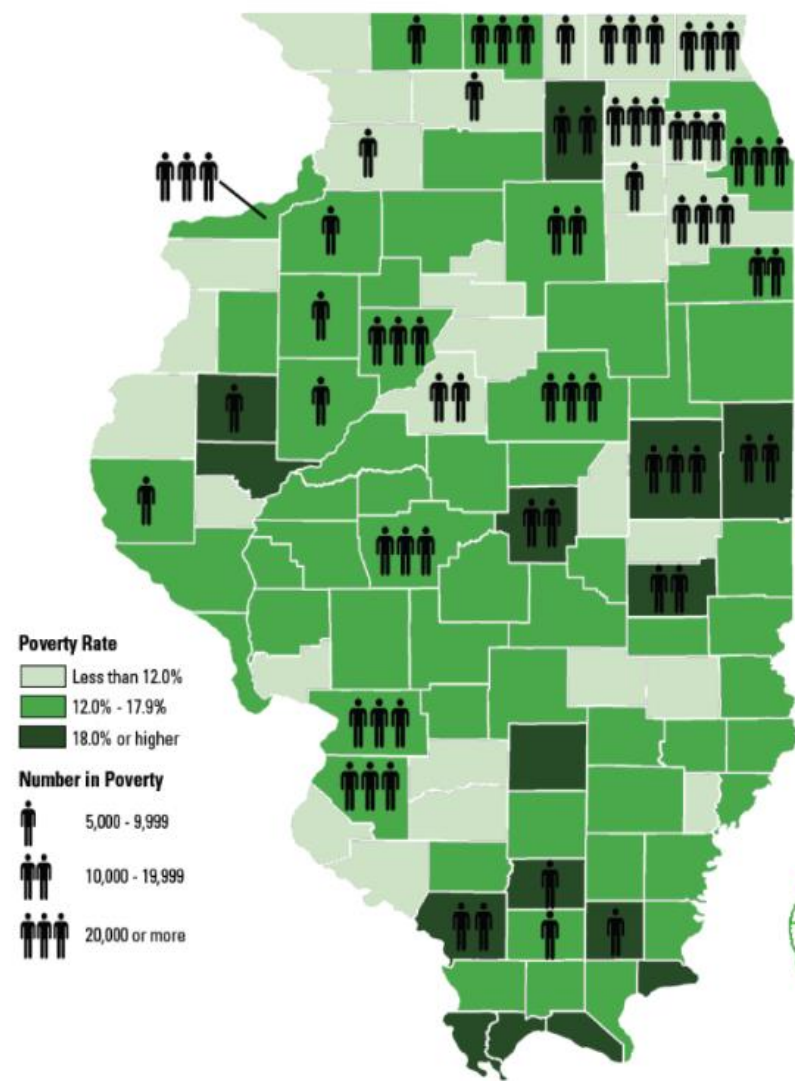**Action Team Co-Chair-**Jacqueline Adkinson.

- She became the co-chair in July 2019.

# Cairo Action Team

This Presentation solely focuses on goals, outcomes, and activities of the Cairo Action Team.
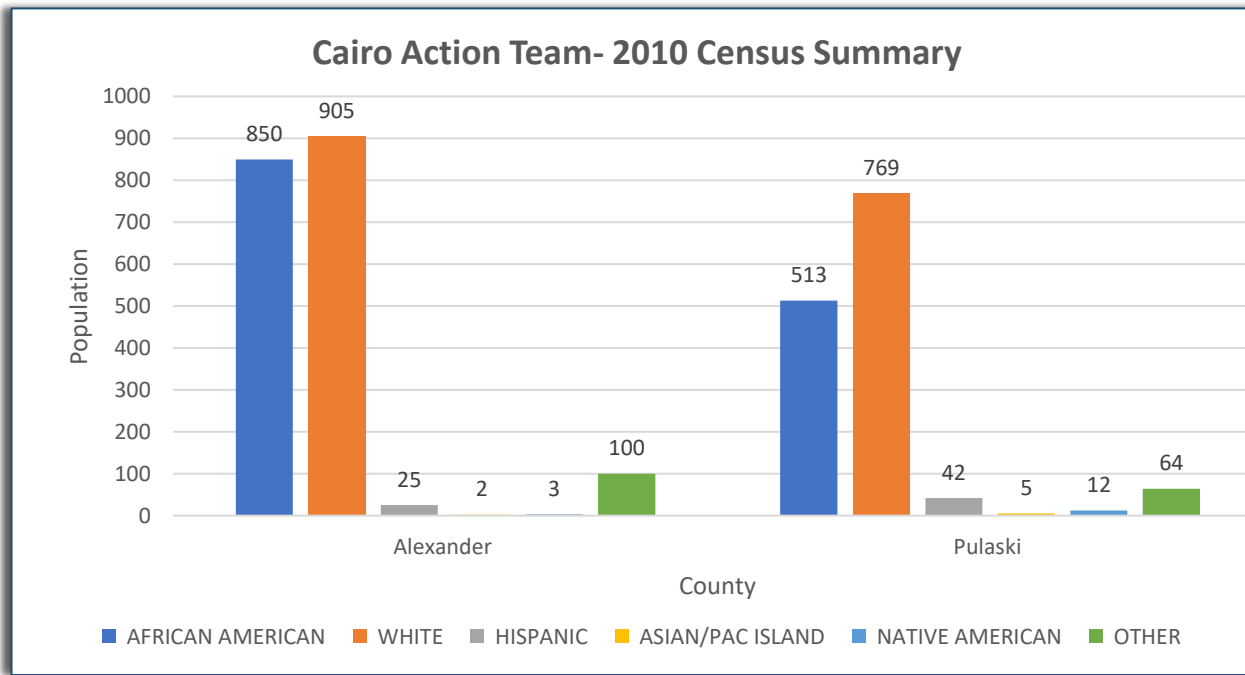
- This action team is comprised of the following counties:
    1. Alexander
        - ✓ Population 6315
        - ✓ Family/Child  1885
        - ✓ Person in Poverty 1913 (30.3%)
    2. Pulaski
        - ✓ Population 5509
        - ✓  Family/Child 1405
        - ✓ Person in Poverty 1262 (22.9%)

# Illinois Poverty, by County 2016



**Poverty Rate**
- Less than 12.0%
- 12.0% - 17.9%
- 18.0% or higher

**Number in Poverty**
- 5,000 - 9,999
- 10,000 - 19,999
- 20,000 or more

# Cairo Action Team
## 'Census 2010 – Race Data'

**Cairo Action Team**



Bar chart showing Population by Race for Cairo Action Team:
- AFRICAN AMERICAN: 1363
- WHITE: 1674
- HISPANIC: 67
- ASIAN/PACISLAND: 7
- NATIVE AMERICAN: 15
- OTHER: 164

**Cairo Action Team- 2010 Census Summary**



Bar chart showing Population by County:

Alexander:
- AFRICAN AMERICAN: 850
- WHITE: 905
- HISPANIC: 25
- ASIAN/PAC ISLAND: 2
- NATIVE AMERICAN: 3
- OTHER: 100

Pulaski:
- AFRICAN AMERICAN: 513
- WHITE: 769
- HISPANIC: 42
- ASIAN/PAC ISLAND: 5
- NATIVE AMERICAN: 12
- OTHER: 64

- The total population of Alexander is 1885
- The total population of Pulaski is 1405
- In both Alexander and Pulaski Counties the predominant race is White (50.9 % of population);
- The next largest ethnic racial group is African American (41.4 %)
- There are negligible numbers of persons of Hispanic, Asian Pacific Islander, or Native American background
- * Other race is not qualified.

# Child Poverty Rates by County

*(Southern Region)*
*Illinois Child Poverty Rate = 17.7%*

| County & Child Poverty Rate | County & Child Poverty Rate | County & Child Poverty Rate |
|---|---|---|
| Hardin – 35% | Washington – 13.3% | Randolph – 19.4% |
| Pope – 29.3% | White – 23.3% | Effingham – 15.0% |
| Franklin – 27.2% | Richland – 19.7% | Clinton – 12.2% |
| Massac – 28.1% | Lawrence – 24.8% | Jefferson – 25.4% |
| Gallatin – 31% | Union – 24.7% | Marion – 25.1% |
| Pulaski – 33.5% | Bond – 18.4% | Franklin – 27.2% |
| Edwards – 15.8% | Wayne – 21.6% | Jackson – 27.5% |
| Alexander – 48.6% | Crawford – 20.1% | Williamson – 22.3% |
| Hamilton – 21.9% | Fayette – 22.9% | Madison – 18% |
| Massac – 28.1% | Perry – 21.9% | St. Clair – 23% |
| Johnson – 18.1% | Saline – 30.5% | Wabash-18.6% |
| Clay – 21.1% | Monroe –5.3% | |

Service Data & Child Permanency Trends

# University Partnership

## Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel *(e.g. Research assistants/Community Liaisons)* who help supervise and monitor efforts of each Action Team in the Southern Region

- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide 'Technical Support' (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.
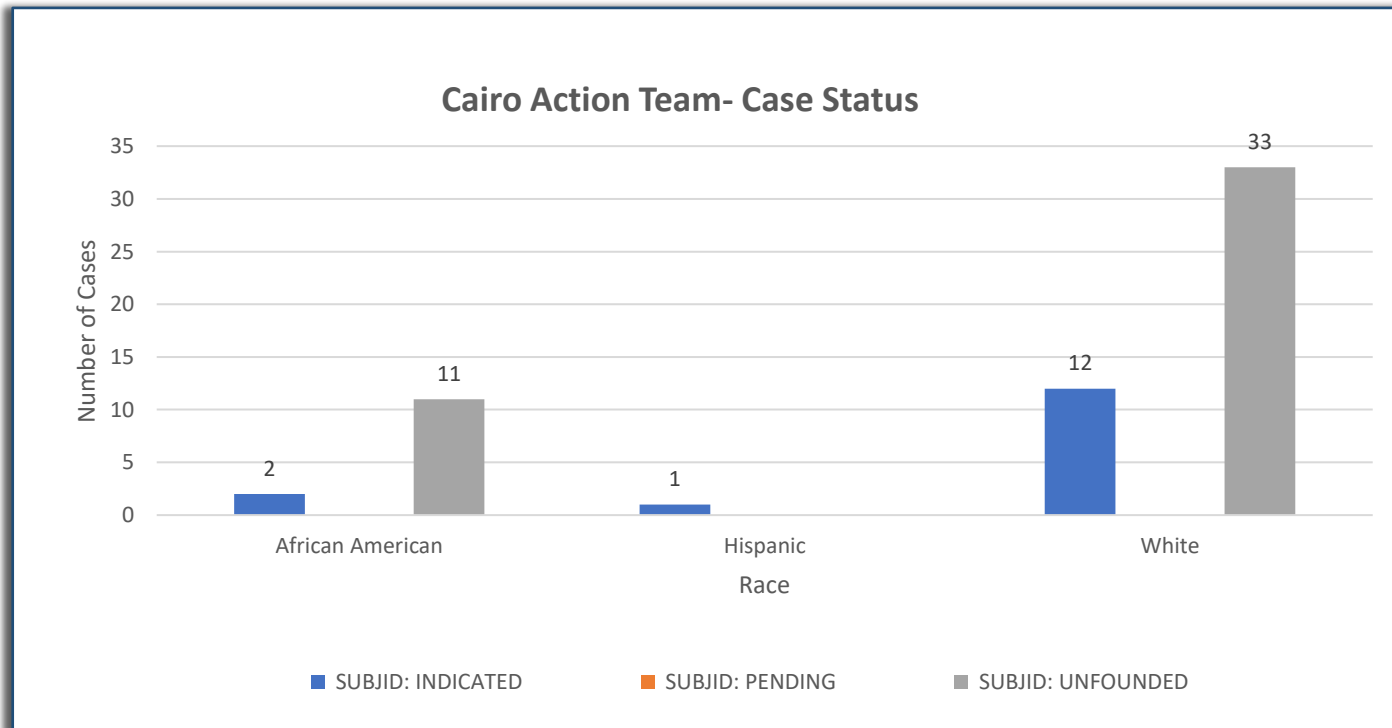
# Service Data & Child Permanency Trends

The following Slides will highlight service data trends for **Cairo Action Team**

- *Indicated-Unfounded Cases –* Slide 13-14
- *Indicated Perp –* Slide 15
- *Reporter Types –* Slide 16
- *Child Data by Race –* Slide 17
- *Child Gender by Race –* Slide 18-19
- *Child Age by Race -* Slide 20-21
- *Openings by Race -* Slide 22
- *Placement Type -* Slide 23-24
- *Child Goal -* Slide 25-26
- *Permanency by Race -* Slide 27-28

# Indicated-Unfounded Cases

Illinois Department of
**DCFS**
Children & Family Services

| Race | SUBJID: Indicated | SUBJID: Pending | SUBJID: Unfounded | Total | Percentage Indicated |
|------|------|------|------|------|------|
| African American | 2 | 0 | 11 | 13 | 15.4% |
| Hispanic | 1 | 0 | 0 | 1 | 100.0% |
| White | 12 | 0 | 33 | 45 | 26.7% |
| **Grand Total** | **15** | **0** | **44** | **59** | **25.4%** |

- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 15 indicated cases, with most of them being White.
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 12 and 2 respectively
- The highest percentages of Indicated Cases were among Hispanic (100.0%) populations

### Cairo Action Team- Case Status



Bar chart showing Number of Cases by Race. African American: Indicated 2, Unfounded 11. Hispanic: Indicated 1. White: Indicated 12, Unfounded 33.

Legend: ■ SUBJID: INDICATED ■ SUBJID: PENDING ■ SUBJID: UNFOUNDED

# Indicated-Unfounded Cases

| Race | Percentage Indicated |
|---|---|
| African American | 15.4% |
| Hispanic | 100.0% |
| White | 25.4% |

Low percentage of cases were indicated as compared to the total number of cases with whites dominating followed by African-Americans



**Percentage Indicated**

- African American
- Hispanic
- White
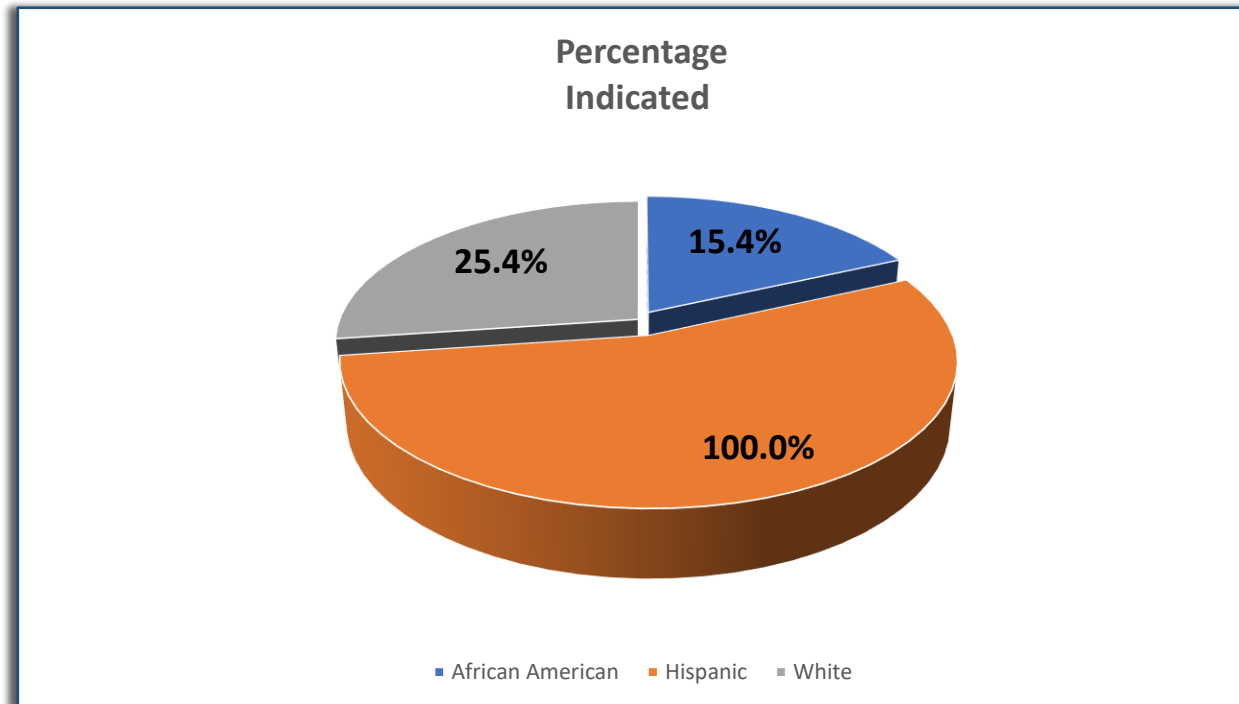
# *Indicated-Perp*

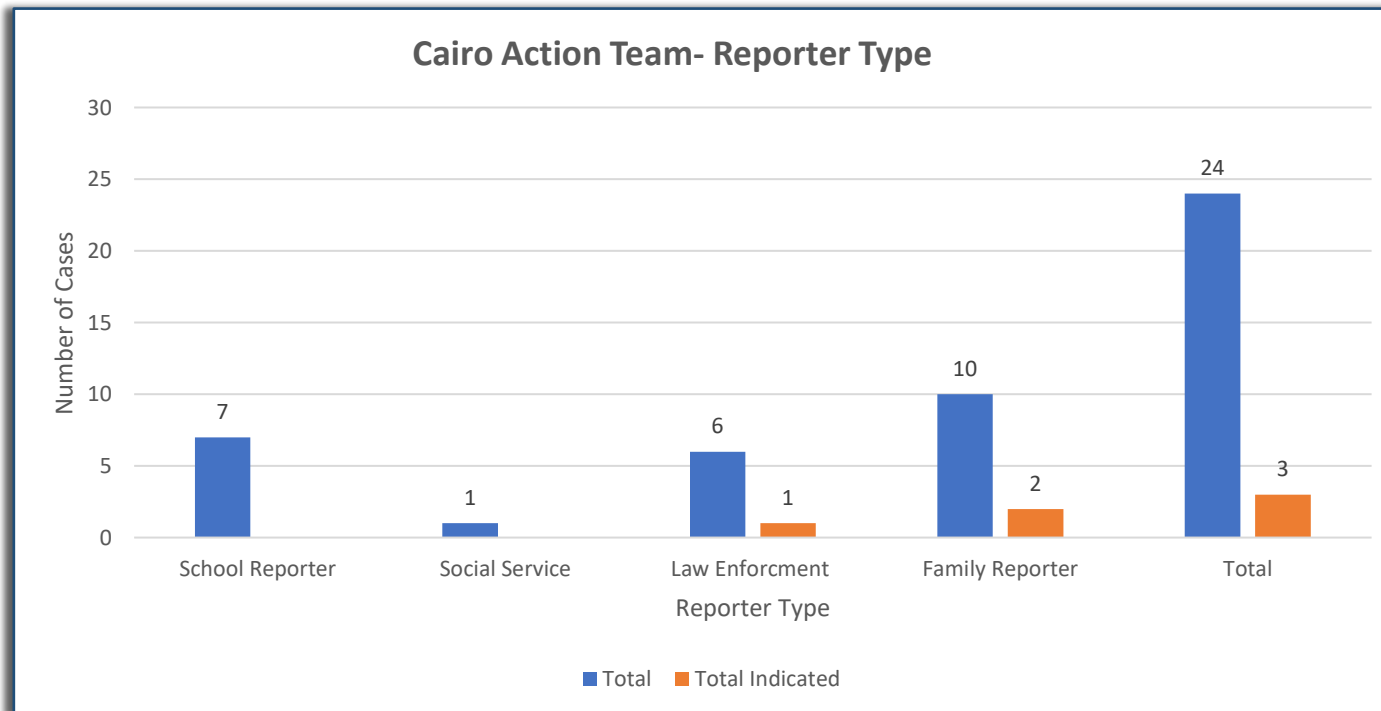| Race | CTAKER: UNDER 20 | CTAKER: 20-29 | CTAKER: 30-39 | CTAKER: 40-49 | CTAKER: 50-59 | CTAKER: 60+ Older | CTAKER: UNKNOWN |
|---|---|---|---|---|---|---|---|
| African-American | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 6 | 3 | 0 | 0 | 0 |
| Grand Total | 1 | 1 | 7 | 3 | 0 | 0 | 0 |

- Whites dominated the number Ctakers with a significant number 30-39.

- The rest had a negligible number of Ctakers.



Cairo Action Team -Indicated Perp.
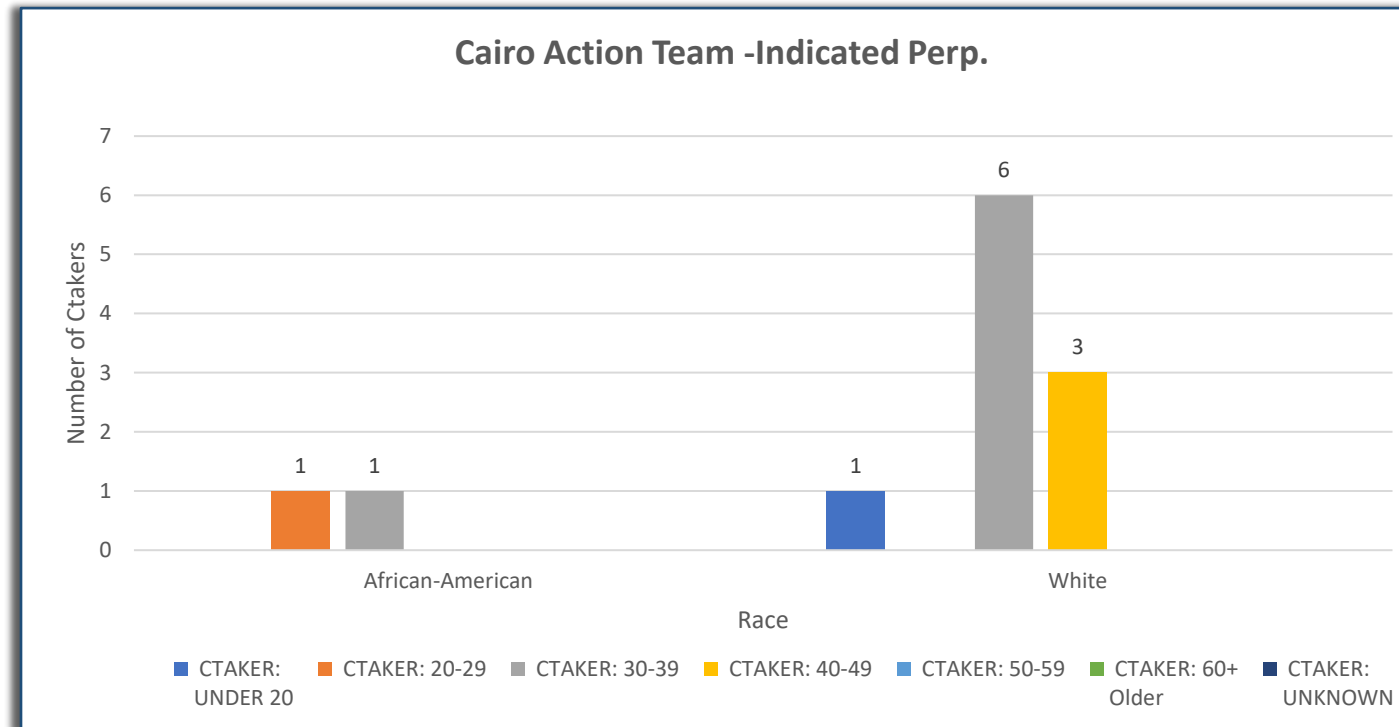
# Reporter Type

| REPORTER TYPE | Total | Total Indicated | Percent Indicated |
|---|---|---|---|
| School Reporter | 7 | 0 | 0% |
| Social Service | 1 | 0 | 0% |
| Law Enforcment | 6 | 1 | 16% |
| Family Reporter | 10 | 2 | 20% |
| **Total** | **24** | **3** | **12.5%** |

- Family Reporter dominated the number reports with 20% of their cases being indicated followed by Law Enforcement which also had 16% of total cases indicated .



**Cairo Action Team- Reporter Type**

# Child Data, by Race

Illinois Department of **DCFS** Children & Family Services

| Agency Type | African-American | White | Hispanic | Asian/ Pacific Islander | Native American | Unknown |
|---|---|---|---|---|---|---|
| DCFS | 7 | 15 | 0 | 0 | 0 | 0 |
| POS | 5 | 17 | 0 | 0 | 0 | 0 |
| **Grand Total** | **12** | **32** | **0** | **0** | **0** | **0** |

- DCFS had 7 African-American and 15 whites children

- POS had 5 African- American and 17 Whites race

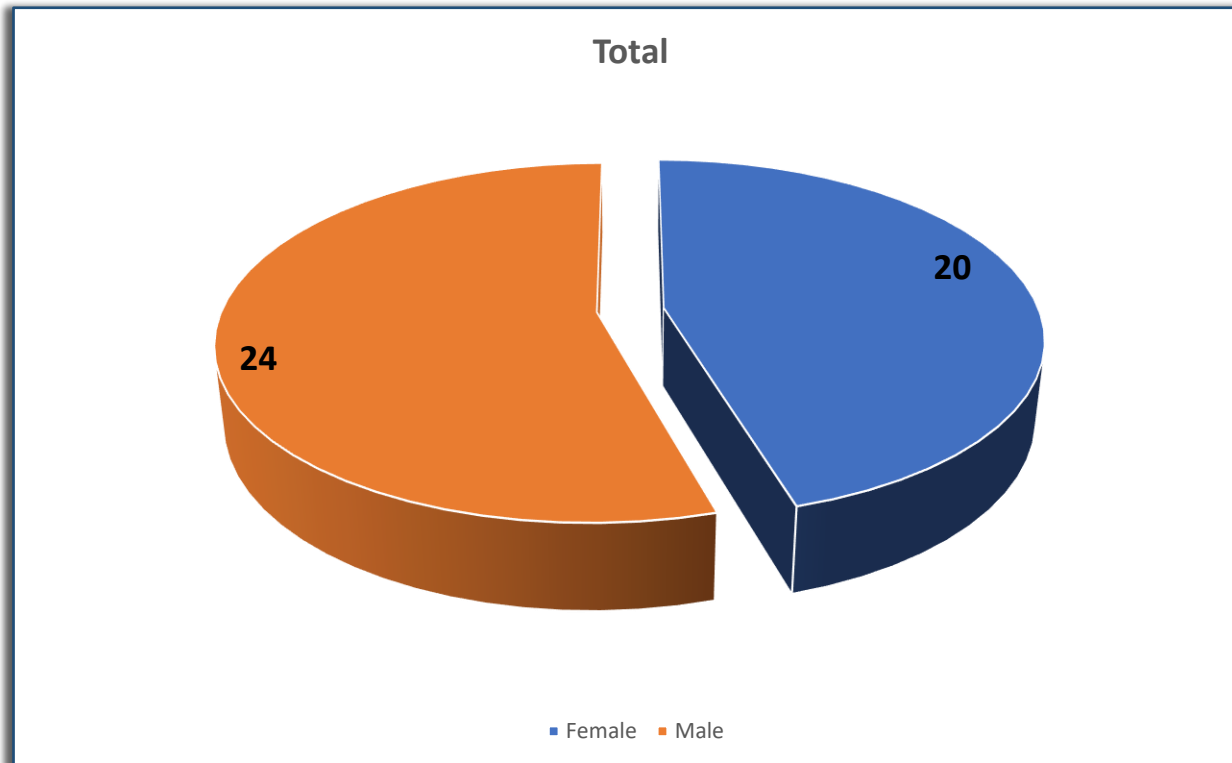- The rest of the race had zero representation.

**Cairo Action Team-Child Data By Race**
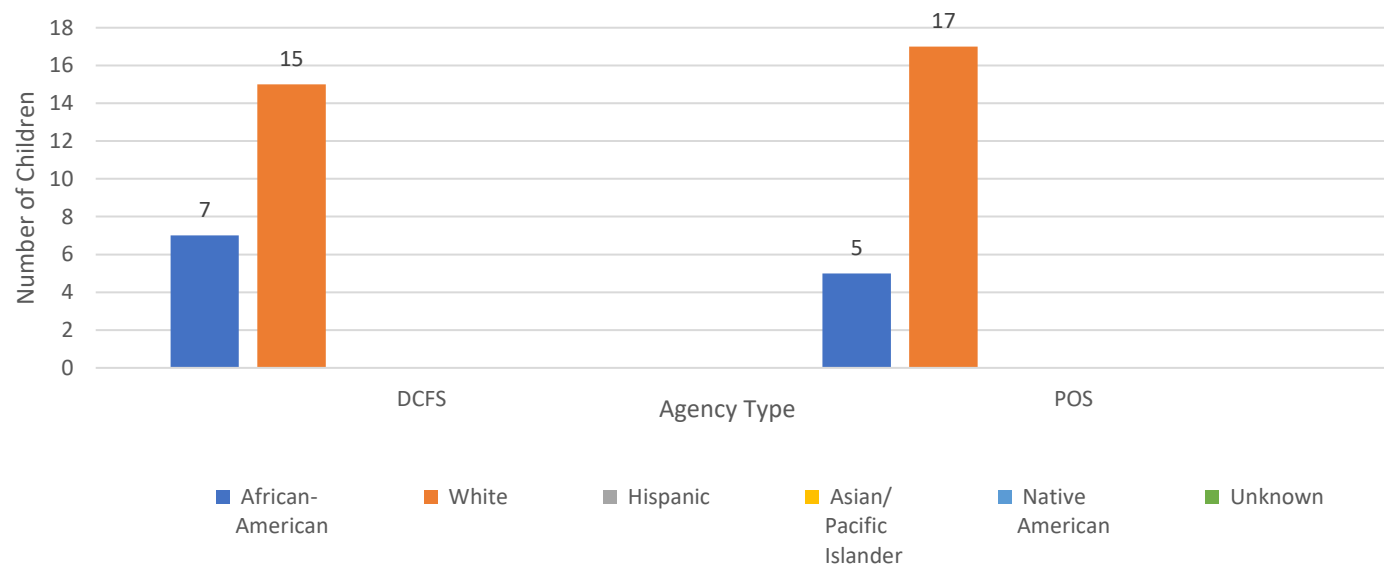
# Child Gender

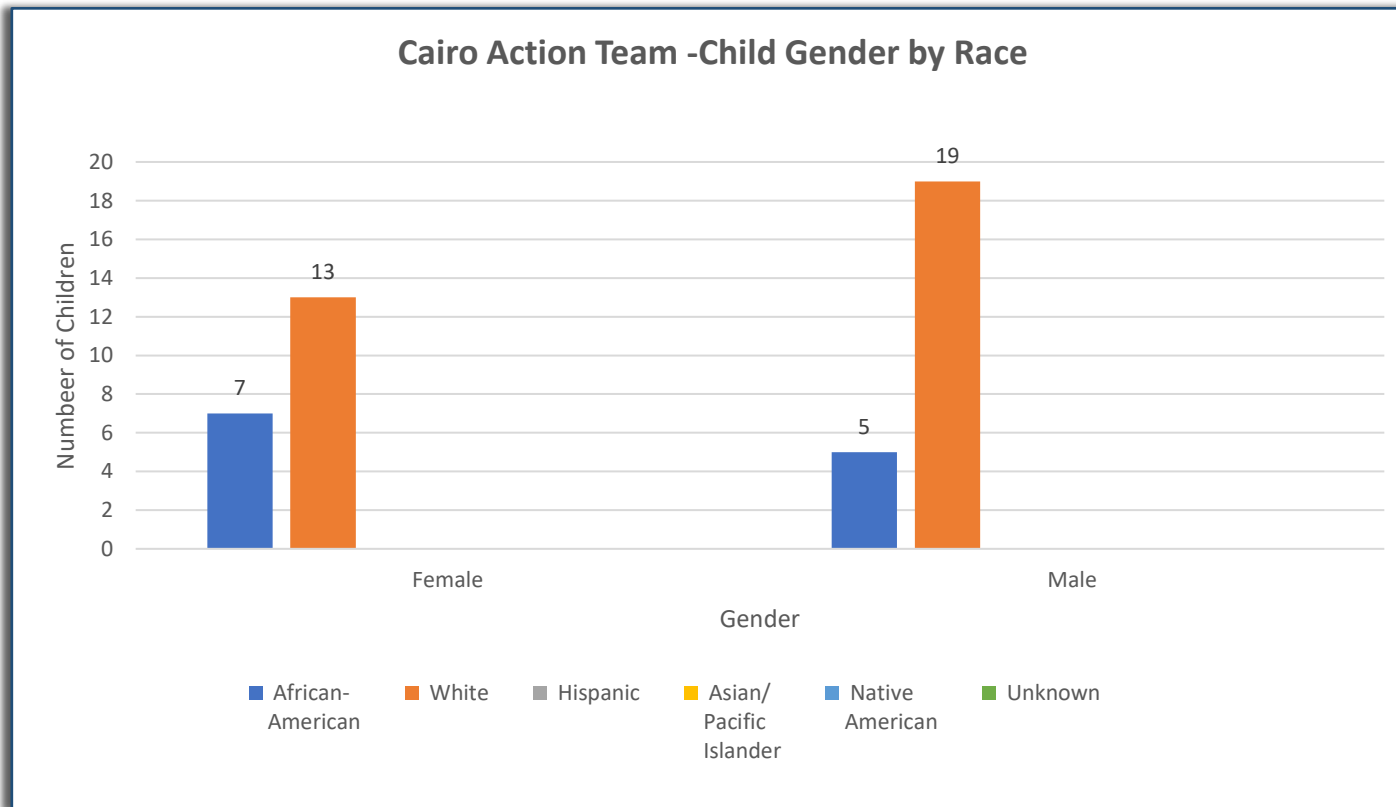| Gender | Total |
|---|---|
| Female | 20 |
| Male | 24 |
| Grand Total | 34 |

- Male dominated the number of children in the system.


Total

# Child Gender, by Race

| Gender | African-American | White | Hispanic | Asian/Pacific Islander | Native American | Unknown | Total |
|---|---|---|---|---|---|---|---|
| Female | 7 | 13 | 0 | 0 | 0 | 0 | 20 |
| Male | 5 | 19 | 0 | 0 | 0 | 0 | 24 |
| **Grand Total** | **12** | **32** | **0** | **0** | **0** | **0** | **34** |

- Male white (19) dominated the race



Cairo Action Team -Child Gender by Race

# Child Age

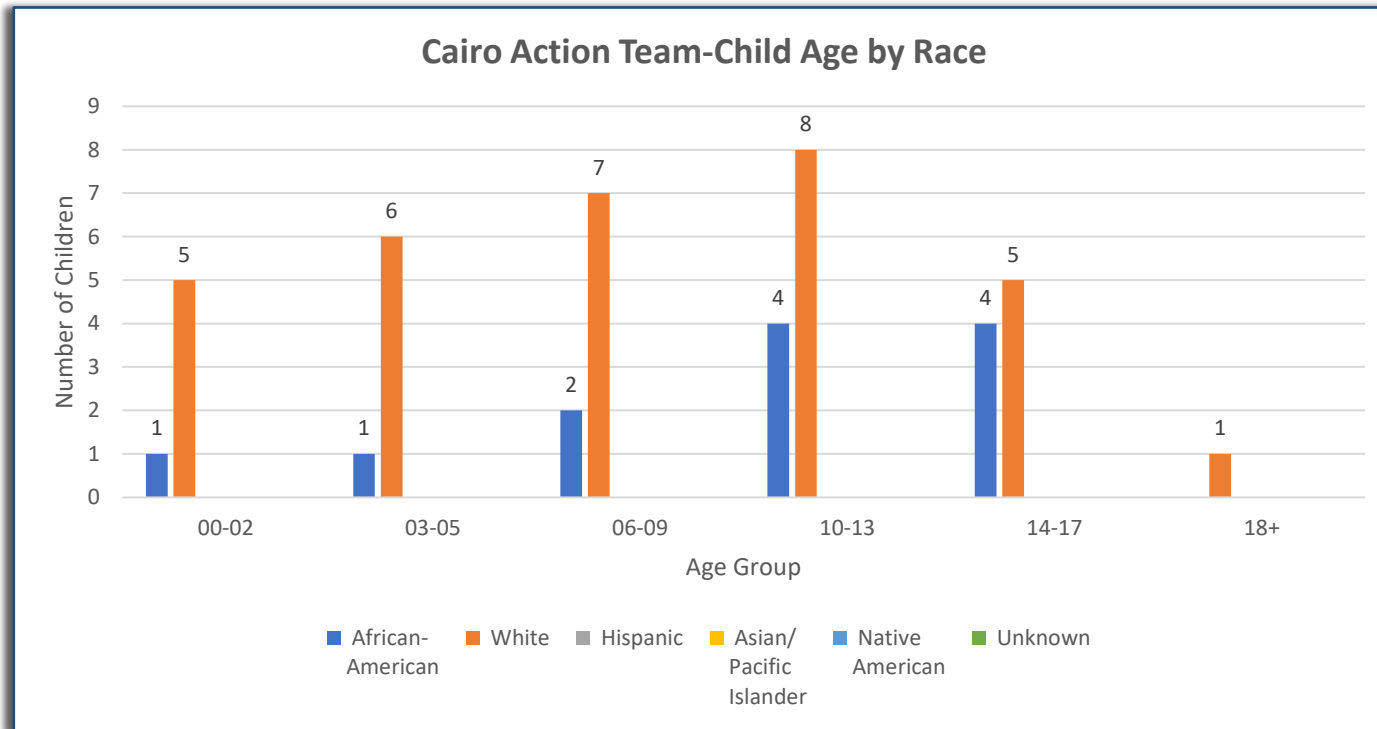| Age Group | Total |
|-----------|-------|
| 00-02 | 6 |
| 03-05 | 7 |
| 06-09 | 9 |
| 10-13 | 12 |
| 14-17 | 9 |
| 18+ | 1 |

Age range between 10-13 dominated with a total of 12 followed by age 06-09 and 14-17 with 9 children each, etc.



Total

■ 00-02   ■ 03-05   ■ 06-09   ■ 10-13   ■ 14-17   ■ 18+
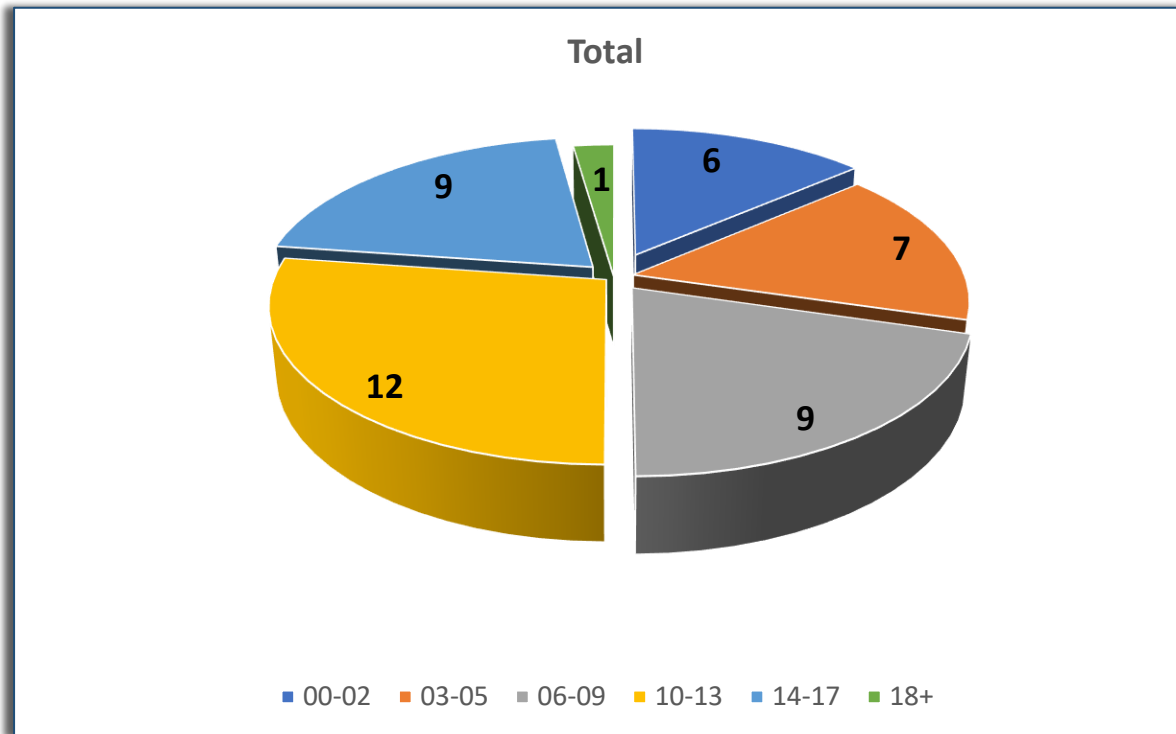
# Child Age, by Race

| Age Group | African-American | White | Hispanic | Asian/Pacific Islander | Native American | Unknown | Total |
|---|---|---|---|---|---|---|---|
| 00-02 | 1 | 5 | 0 | 0 | 0 | 0 | 6 |
| 03-05 | 1 | 6 | 0 | 0 | 0 | 0 | 7 |
| 06-09 | 2 | 7 | 0 | 0 | 0 | 0 | 9 |
| 10-13 | 4 | 8 | 0 | 0 | 0 | 0 | 12 |
| 14-17 | 4 | 5 | 0 | 0 | 0 | 0 | 9 |
| 18+ | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Grand Total | 12 | 32 | 0 | 0 | 0 | 0 | 44 |

- White children dominated age by race followed by African- American.
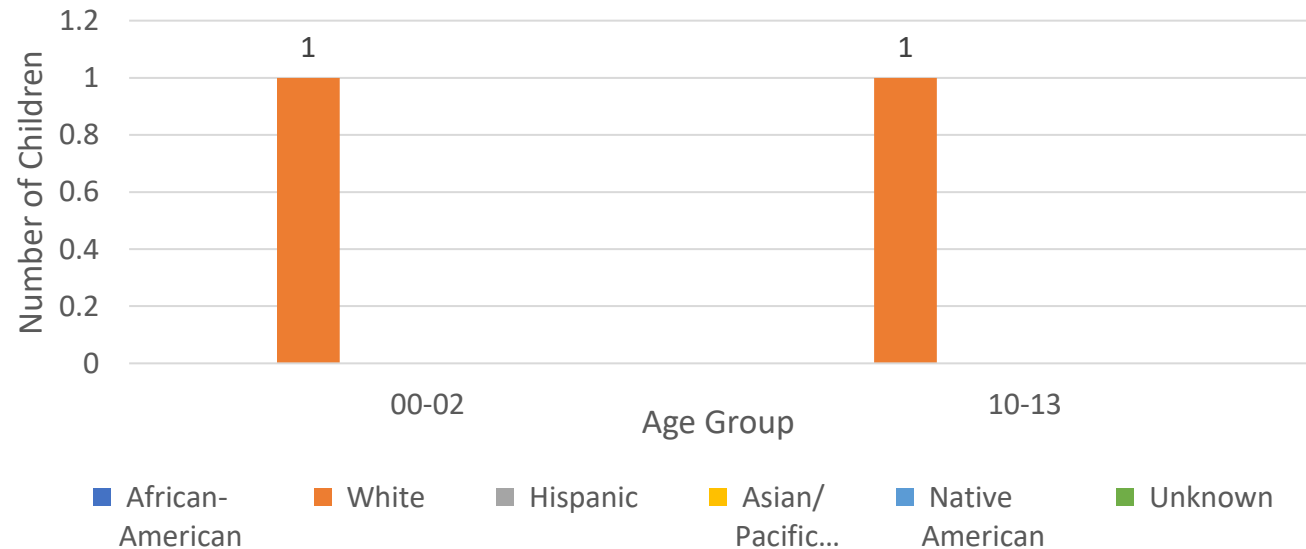
- The rest of the race had a zero representation.



Cairo Action Team-Child Age by Race

# Openings, by Race

| Age Group | African-American | White | Hispanic | Asian/ Pacific Islander | Native American | Unknown | Total |
|---|---|---|---|---|---|---|---|
| 00-02 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 10-13 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Grand Total | 0 | 2 | 0 | 0 | 0 | 0 | 2 |

White dominated opening by race with 2 cases. The rest of the race had zero representation.
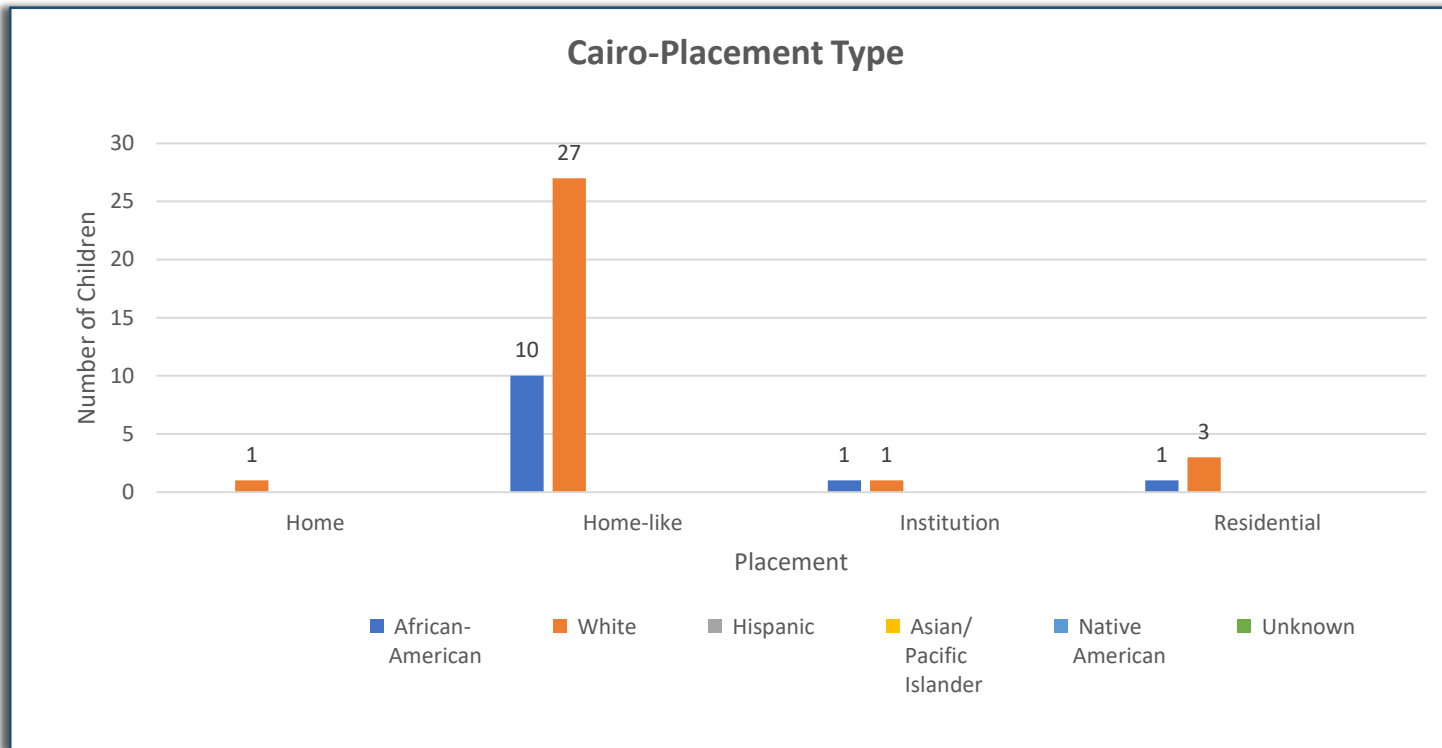
## Cairo-Opening by Race

# Placement Type

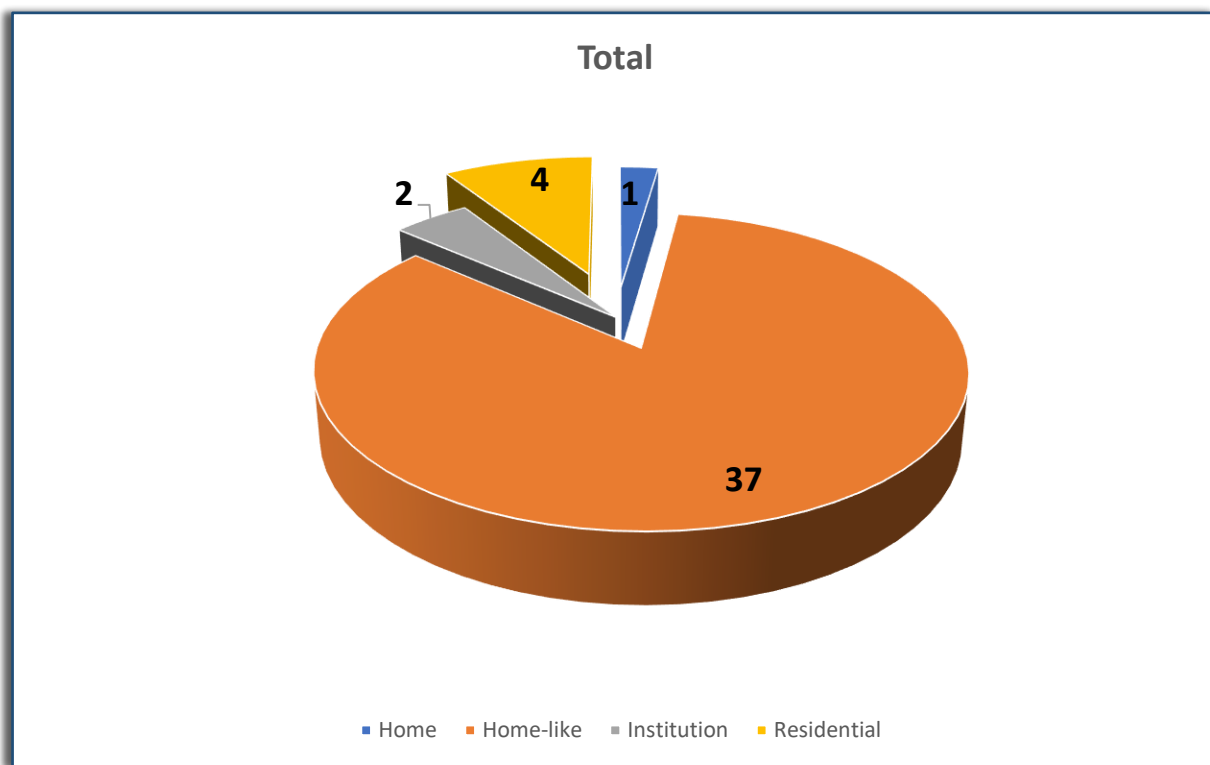| Placement | African-American | White | Hispanic | Asian/ Pacific Islander | Native American | Unknown | Total |
|---|---|---|---|---|---|---|---|
| Home | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Home-like | 10 | 27 | 0 | 0 | 0 | 0 | 37 |
| Institution | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Residential | 1 | 3 | 0 | 0 | 0 | 0 | 4 |
| Grand Total | 12 | 32 | 0 | 0 | 0 | 0 | 44 |

- African-American and white had 10 and 27 children respectively in a Home-like placement.

- Residential placement type had 1 African-America and 3 whites.

- Institution had 1 African-American and 1 White.

- The rest of the race had zero representation



Cairo-Placement Type

# Placement Type

| Placement | Total |
|-----------|-------|
| Home | 1 |
| Home-like | 37 |
| Institution | 2 |
| Residential | 4 |

Home-Like dominated with 37 total placement.

# Child Goal

| Goal Category | African American | White | Hispanic | Asian/ Pacific Islander | Native American | Unknown | Total |
|---|---|---|---|---|---|---|---|
| Adop/TPR | 1 | 17 | 0 | 0 | 0 | 0 | 18 |
| Guardianship | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Independence | 2 | 3 | 0 | 0 | 0 | 0 | 5 |
| Missing | 1 | 6 | 0 | 0 | 0 | 0 | 7 |
| Reunification | 5 | 6 | 0 | 0 | 0 | 0 | 11 |
| Grand Total | 12 | 32 | 0 | 0 | 0 | 0 | 44 |

- 1 African-American and 17 White were ADOPT/TPR under the goal category

- 5 African-American and 6 White were Reunified.

- 1 African American and 6 White were missing.

- The rest of the race had zero representation.



Cairo Action Team-Child Goal
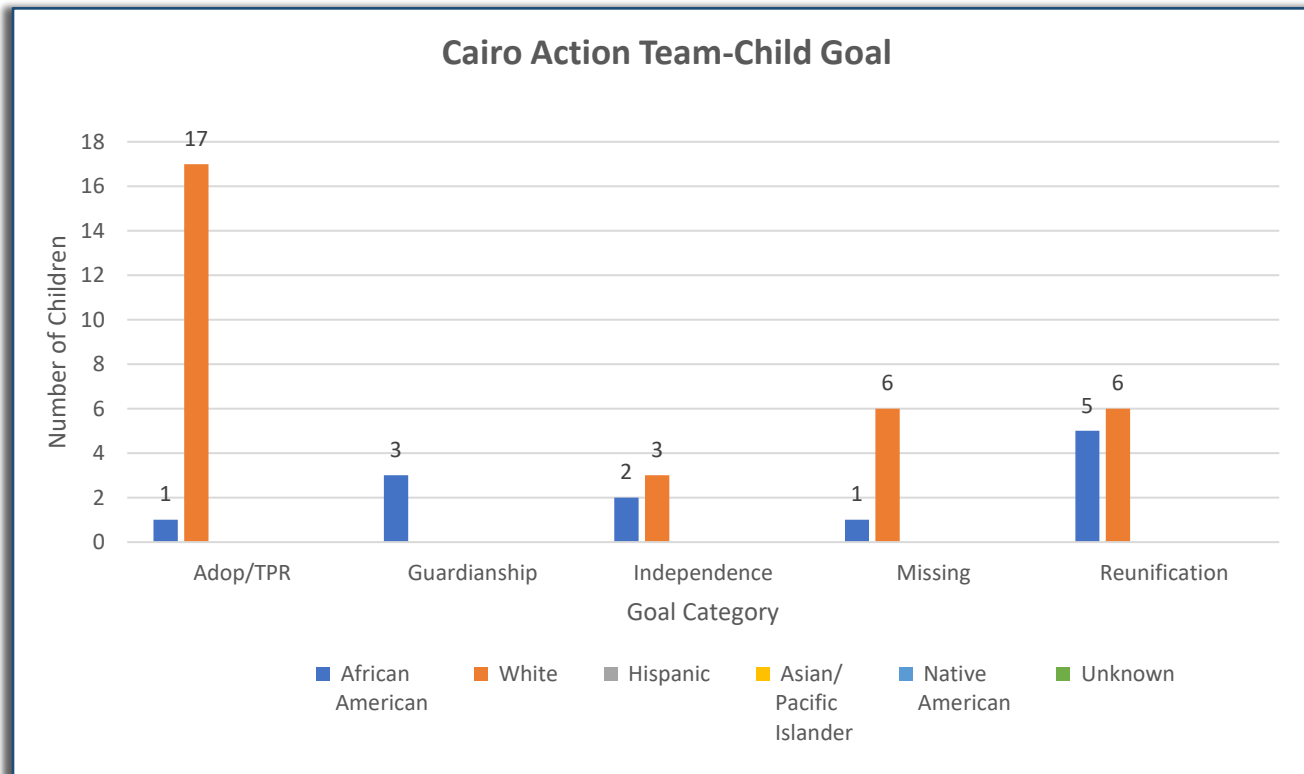
# Child Goal



| Goal Category | Total |
|---|---|
| Adop/TPR | 18 |
| Guardianship | 3 |
| Independence | 5 |
| Missing | 7 |
| Reunification | 11 |

- ADOPT/TPR dominated the goal category with a total number of 18 cases followed by Reunification.

- 7 children were missing.



**Total**

11  18  7  5  3

■ Adop/TPR  ■ Guardianship  ■ Independence  ■ Missing  ■ Reunification
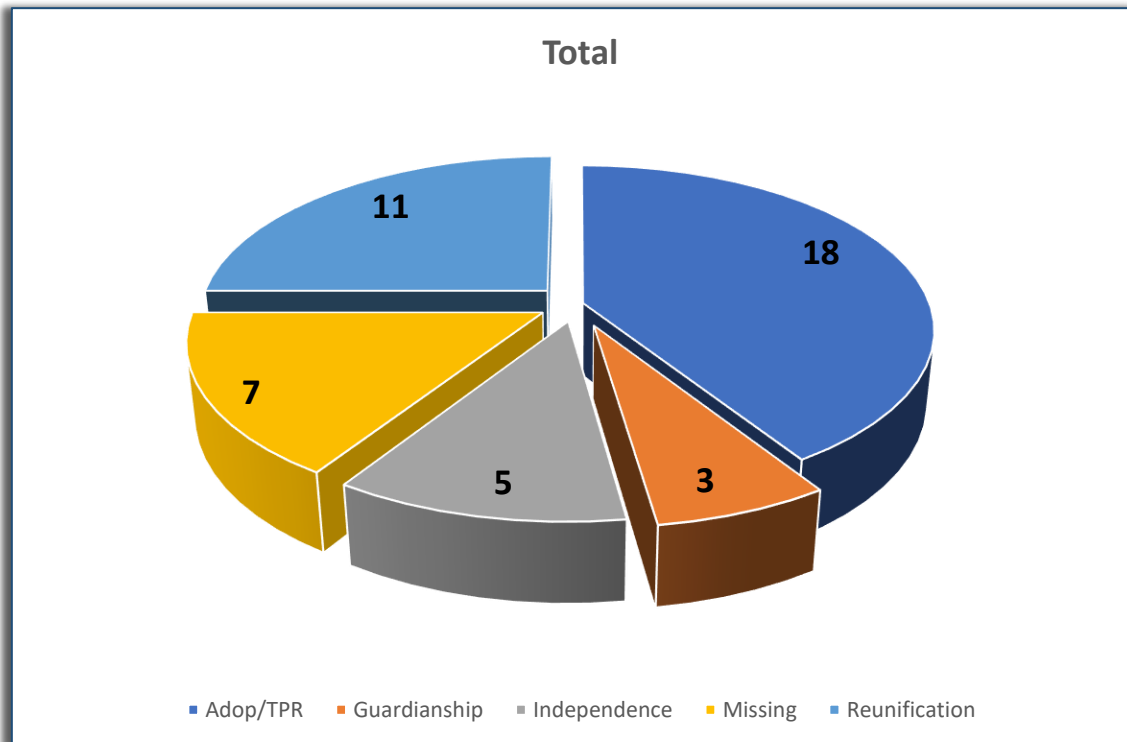
# Permanency Placement Type

There were no data for Permanency Placement Type

# Permanency, by Race

There were no data for Permanency By Race

# *Disproportionality & Disparity*

**_Disproportionality_** –
Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

*For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.*

**_Disparity –_**
Unequal treatment or outcomes when comparing children of color to non-minority children.

*For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.*
*.*

Disparity & Disproportionality examined at 4 critical points:
- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

# Racial Disparity: Case Indications

| Disparity Ratio* for Indications [FY 18-19] | | | | | | |
|---|---|---|---|---|---|---|
| **Action Team** | **FY13-14** | **FY14-15** | **FY15-16** | **FY16-17** | **FY 17-18** | **FY 18-19** |
| Cairo | | | 0.29 | 0.29* | 0.29* | 0.58 |

- ✓ Cairo had no disparity with regards to the number of indicated Cases of American Children compared to their White counterparts.

# Racial Disparity: Child Goal

## Disparity Ratio* for Indications        [FY 18-19 ]

| Permanency | FY13-14 | FY14-15 | FY15-16 | FY16-17 | FY17-18 | FY18-19 |
|---|---|---|---|---|---|---|
| Adoption | | | 1.97 | 1.97* | 1.97* | 0.35 |
| Guardian | | | 0.97 | 0.97* | 0.97* | 0 |
| Independent | | | 2.12 | 2.12* | 2.12* | 4 |
| Missing | | | - | - | - | 1 |
| Reunification | | | - | - | - | 5 |

Cairo Action Team had
- ✓ No disparity with regards to "adoption" of African-American Children
- ✓ No disparity with regards to "Guardian" of African-American Children
- ✓ A significant disparity with regards to "Independency" of African –American Children
- ✓ Low disparity with regards to "Missing" permanency of African –American Children
- ✓ A Significant disparity with regards to "Reunification" of African –American Children

*All data was compared to their White counterpart

# Racial Disparity: Permanency

| Disparity Ratio* for Indications [FY 18-19] | | | | | | |
|---|---|---|---|---|---|---|
| **Action Team** | **FY13-14** | **FY14-15** | **FY15-16** | **FY16-17** | **FY17-18** | **FY18-19** |
| Cairo | | | 0.99 | 0.99* | 0.99* | - |

✓ Cairo had no disparity with regards to the number of permanency of African American Children compared to their White counterpart.

*Disparity ratio on this variable = (number of African American children achieving goal divided by number of African American children who enter care) over (number of White children achieving goal by the number of White children who enter care).*

# Racial Disparity: Indices Category

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

# Action Team Development:
## *Activities, Goals, Outcomes*

# *About Cairo Action Team (FY19)*

- Chairs/Co-Chairs
  - Trina Mayfield – Since 2017
  - Jacqueline Adkinson- Since July 2019

Jacqueline is fairly new to the system and she is currently in the process of getting up to speed on how the team operates.

# Goals (FY19)

- To revitalize the Action Team to its utmost operational level.

- To examine and address factors that hinder permanency and factors that contribute to racial disproportionality among children.

- Strengthen partnership with Alexander Pulaski Action Council (APAC) and university partners to assist in educating staff and community members about existing disparities and barriers to permanency in the region.

- Solicit new membership

- Garner in house support.

# *Annual Activities (FY19)*

- Team meetings are held quarterly

**Concerns/Barriers**

- Lack of response and support from the community.

**RESPONSE to Concerns/Barriers**

- Encourage and educate the community on the importance of this team.

# Future Directions (FY19)

- Encourage meetings and action team participation
- Participate in advocacy efforts, as appropriate, for families, children impacted.
- To examine and address factors that hinder permanency and factors that contribute to racial disproportionality among children.